



## Bylaws of DePauw University Interfraternity Council

### Article I: Name, Establishment, and Purpose

#### Section 1: Name

- A. These Bylaws are an extension to the Interfraternity Council Constitution. Therefore, this document will be referred to as the Bylaws of the Interfraternity Council, the IFC Bylaws.

#### Section 2: Establishment

- A. These Bylaws have been established by the IFC Executive Council.

#### Section 3: Purpose

- A. These Bylaws are to further explain the processes and role of the Interfraternity Council. Therefore this document is to be used with the IFC Constitution and holds the same power as that document.

### Article II: Finance

#### Section 1: Fiscal Year

- A. The fiscal year of the Interfraternity Council shall be the duration of the term of the Vice President of Finance.

#### Section 2: Payment

- A. The Vice President of Finance shall record all payments made to the Interfraternity Council.
- B. Checks for payments shall be made payable to the Interfraternity Council.
- C. All checks issued by the Interfraternity Council shall be signed by the Vice President of Finance.

#### Section 3: Dues

- A. Interfraternity Council Dues are paid and invoiced yearly by the National Interfraternity Council Office.
- B. Interfraternity Council membership dues shall be an assessment per member and per new member.
- C. The amount of such dues shall be determined by the Interfraternity Council at its second meeting of the new fiscal year.
- D. The IFC Executive Council reserves the right to raise dues. However, this raise in dues must first be passed by the president's council with a simply majority vote.
- E. The membership dues must be paid on or before the fourth the forth meeting after the dues have been set and approved.

#### Section 4: Budget Reports



- A. The VP of Finance must present a budget for the fiscal year no later than the third meeting of the new fiscal year.
- B. Upon the budget being passed by the member fraternities of the Interfraternity Council with at least a 2/3 majority vote, the VP of Finance must present an updated budget report monthly.
- C. Any member fraternity of the Interfraternity Council may ask for a budget report at anytime after the budget has been passed.

Article III: Standing Committees

- A. All standing committees, unless otherwise stated, must meet at least two times per semester.
- B. Composition of the Standing committees
  - 1. Unless otherwise stated, each standing committee must have no more than three IFC executive members.
  - 2. No more than two individuals from the same chapter may serve on the same standing committee.
  - 3. Every member fraternity of the Interfraternity council must have one member serve on at least one of the standing committees.
  - 4. Notes from the meetings of the standing committees must be distributed to every member fraternity of the Interfraternity Council.
- C. The following are IFC Standing Committees.
  - 1. Scholarship Committee
  - 2. Recruitment Committee
  - 3. Risk Reduction Committee
  - 4. Judicial Committee
- D. Scholarship Committee
  - 1. The VP of Scholarship should chair the Scholarship committee.
  - 2. The Scholarship Committee should have no more than seven members and no less than five members including the VP of Scholarship.
  - 3. The Scholarship committee should promote high academic performance among its member fraternities, aim to help those chapters that fall below the All-Greek or All-University Averages, and it should assist the VP of Operations and VP of recruitment with planning scholarship related events.
- E. Recruitment Committee



1. The VP of Recruitment should chair the Recruitment Committee.
2. The Recruitment Committee should have no more than seven members and no less than five members including the VP of Recruitment and the President of the Interfraternity Council.
3. The Recruitment Committee should:
  - A. Promote IFC recruitment events to eligible men at DePauw University.
  - B. Plan and coordinate formal recruitment.
  - C. Determine Recruitment Rules and Regulations and provide each member fraternity with a copy of the rules



- C. Chapters will have three days to either accept the charges IFC has outlined, or appeal the charges in a formal hearing of their peers.
- D. The Hearing Board will consist of 6 members.
  - 1. The hearing board will consist of any combinations of IFC Executive members and Chapter presidents that have gone through training.
  - 2. No chapter can have multiple members on a hearing board.
  - 3. The chapter appealing the charges cannot have representation on the Hearing Board.
    - i. In a case where a chapter is bringing charges against another chapter, neither will be allowed to have representation on the Hearing Board.
  - 4. The Vice President of Operations is not eligible to sit on the hearing board as he will be mediating the Hearing.
  - 5. Remain neutral at all times during the proceedings of an appeal process.
- E. Chapters will have a limit of three people when defending the allegations brought against their chapter.
- F. After concluding their defense, chapter delegates will be asked to leave.
  - 1. President of the chapter in question will be emailed the results of the Hearing Board within 24 hours.
- G. The hearing board will discuss all prevalent information and decide first if they chapter committed the allegations or not.
  - 1. Decisions have to be unanimous by the 6 individuals sitting on the Hearing Board.
  - 2. If the Hearing Board finds the chapter guilty of allegations at hand, they will propose sanctions that have to be approved by the IFC Advisor.
  - 3. Guidelines of punishments will be provided in the three tiered system outlined in risk management policy.
- H. The IFC Executive Board reserves the rights to change this process at their discretion.
- I. All findings of the Hearing Board will be kept on file by the IFC advisor.

#### Section V: The Appeals Process

- A. Any IFC member chapter that has been given a fine or penalty by the IFC executive board has the right to ask for an appeal.
- B. To do so, the chapter who has received a fine or penalty must submit written record that they wish to appeal their fine to the VP of Operations no later than two weeks from the day the fine or penalty was given.
- C. Upon receiving the written Appeal case, the VP of Operations will call for a meeting of the Judicial Committee, which should be no later than one week from receiving the written Appeal Case.



- D. At the meeting of the Judicial Committee both a member of the IFC executive board will present the penalty given, the reason for the penalty, and any evidence the IFC executive board may have. The accused chapter has the right to hear all the evidence presented.
- E. Upon doing so, the accused chapter has the right to a two-minute deliberation. Then they will present their reason for the appeal, and any evidence they have to support the appeal.
- F. Upon hearing from both sides, both the IFC Executive member and the members of the accused chapter will leave the room and the Judicial Committee will discuss both sides of the argument.
- G. Upon reaching a verdict, both sides will be brought back into the room. The VP of Operations will read the verdict, upon which the accused chapter can either accept or not.
- H. Special notes
  - 1. An accused chapter may have no more than three members of that fraternity in the Appeals meeting. Housing Core members or national representatives are not included in this count.
  - 2. The IFC Greek Advisor must be present at every appeal case and serve as expert neutral witness.
  - 3. Each member chapter may only appeal a case one time.
  - 4. The IFC executive Board reserves the right to alter this process as they see fit.

Section VI: Recruitment

- A. Formal Recruitment should take place during the first week of Second Semester as defined by the DePauw University calendar.
- B. The VP of Recruitment should present the dates and times of formal recruitment at least three weeks before the end of the fall semester.
- C. All other recruitment procedures and guidelines will be defined by the Recruitment Rules and Regulations established by the Interfraternity Council executive board in collaboration with the recruitment committee.

Section VII: Pledging and Initiation

- A. There is to be no hazing by any member chapter of the DePauw Interfraternity Council in accordance with DePauw regulations and applicable state and federal laws. Interfraternity accepts and endorses the DePauw University definition of Hazing, which can be found in the Student Handbook.
- B. The Interfraternity Council will support and cooperate with the University in the investigation and resolution of hazing violations.
- C. Pledgeship/ Candidacy should be constructive nature.



- D. All IFC member fraternities should submit a written candidacy/pledgeship plan to DePauw's Campus Living and Community Development and the VP of New Member Education.
- E. Initiation of new members should occur no later than eight weeks after a bid has been extend to an pledge/candidate.
- F. The IFC Executive Board reserves the right to penalize a member fraternity if any part of their pledg



4. The Bylaw amendment will be approved with a two thirds (2/3) majority of the presidents from the Interfraternity Council member fraternity.